	POLICY	Environmental, Health and Safety Policy Statement		
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Owner: Senior Vice President – HR and EHS		Page: 1 of 1	Issue Date: 9/18/2019	Revision Level: 2

Shiloh Industries, Inc., in accordance with its “Company Philosophy”, conducts its worldwide operations in a manner that is protective of its employees, the public and the environment. As such, Shiloh Industries is committed to achieving and maintaining all compliance obligations, including regulatory, customer-specific and other requirements. The Company maintains certification to the ISO 14001 Environmental Management Systems Standard and is committed to the continual improvement of its environmental, health and safety performance. Objectives and targets are established within the scope of the organization and with consideration to the nature, scale and impacts of the business. The employees of Shiloh Industries are aware of the principles defined in this Policy Statement and are responsible for carrying out its principles. This policy applies to all Shiloh Industries locations and all locations display this Policy Statement and make it available to the public.

ENVIRONMENTAL


Shiloh Industries conducts its operations in a manner that is protective of the environment. The Company is committed to protection of the environment and continuously improving its environmental performance. Waste minimization and pollution prevention are key objectives of Shiloh Industries’ work practices. Environmental aspects of the Company’s activities, products and services are periodically assessed and objectives and targets are established for reducing negative impacts to the environment.

HEALTH AND SAFETY

The protection of employees’ health and safety is a value of Shiloh Industries. Shiloh Industries is committed to eliminating hazards, reducing health and safety risks, continuously improving its safety performance and engaging employees and employee representatives. Employees are responsible for following established safety policies and procedures and for conducting their activities in a manner that is protective of their own safety and that of others. Shiloh Industries employees possess the requisite training and equipment to perform their jobs safely. Shiloh Industries periodically reviews its practices, procedures and management systems and works to maintain and improve the health and safety of its workforce.

Revision History

Rev Level	Date	Change Description
1	12/15/16	Initial release in revised format
2	9/18/2019	Added language to the health and safety section to be consistent with requirements in the ISO 45001 standard. Moved sentence regarding objectives and targets to first paragraph from Environmental section and clarified the policy is applicable to all Shiloh locations.

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Senior Vice President of Human Resources and Environmental Health and Safety