	POLICY	Environmental, Health and Safety Policy Statement		
	DOCUMENT ID: SHI-ENV-POL-001			
Owner: Vice President – Business Processes		Page: 1 of 1	Issue Date: 12/15/2016	Revision Level: 1

Shiloh Industries, Inc., in accordance with its “Company Philosophy”, conducts its worldwide operations in a manner that is protective of its employees, the public and the environment. As such, Shiloh Industries is committed to achieving and maintaining all compliance obligations, including regulatory, customer-specific and other requirements. The Company maintains certification to the ISO 14001 Environmental Management Systems Standard and is committed to the continual improvement of its environmental, health and safety performance. The employees of Shiloh Industries are aware of the principles defined in this Policy Statement and are responsible for carrying out its principles. All Shiloh Industries locations display this Policy Statement and it is available to the public.

ENVIRONMENTAL

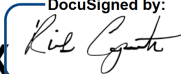
Shiloh Industries conducts its operations in a manner that is protective of the environment. The Company is committed to protection of the environment and continuously improving its environmental performance. Waste minimization and pollution prevention are key objectives of Shiloh Industries’ work practices. Environmental aspects of the Company’s activities, products and services are periodically assessed and objectives and targets are established for reducing negative impacts to the environment. Objectives and targets are established within the scope of the organization and with consideration to the nature, scale and impacts of the business.

HEALTH AND SAFETY

The protection of employees’ health and safety is a value of Shiloh Industries. Employees are responsible for following established safety policies and procedures and for conducting their activities in a manner that is protective of their own safety and that of others. Shiloh Industries employees possess the requisite training and equipment to perform their jobs safely. Shiloh Industries periodically reviews its practices, procedures and management systems and works to maintain and improve the health and safety of its workforce.

Revision History

Rev Level	Date	Change Description
1	12/15/16	Initial release in revised format

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Vice President of Business Processes