



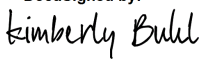
Supplier Diversity Policy

Supplier Diversity

Shiloh Industries, Inc. believes that our corporation and communities benefit from providing equal opportunities for diverse business enterprises to compete for Shiloh Industries, Inc. business. Our program provides companies owned and operated by minorities, women, veterans, people with disabilities, small businesses, and certain other persons, as well as businesses located in Historically Underutilized Business Zones, equal opportunities to work with us, while growing their business.

Shiloh Industries, Inc. looks for certified diverse suppliers who can provide innovative, competitively priced goods and services that meet high quality standards, foster community and economic development, and enhance our ability to deliver shareholder value. Certification requirements may vary depending on customer or contract specifications.

To help enhance the Shiloh Industries, Inc. Supplier Diversity program, we work with various business entities. This relationship helps build networking opportunities and stronger ties with those who would like to do business with Shiloh Industries, Inc.

DocuSigned by:

ED048F61C42140B...

Vice President, Purchasing